PETCO to Open
Satellite Support Center In San Antonio

Relocation Election Form
March 23, 2011

As we announced last fall, in 2011 we will open a satellite support center in San Antonio, a new facility designed to ease space constraints at the National Support Center, help improve our cost structure and give us access to a larger pool of strong talent to support our business.

After a thorough assessment of all functions and interdependencies at the NSC, we have decided that a number of functions, or portions of functions, will move in phases to San Antonio over the next three years.

We have a program to help offset moving expenses for those who are interested in moving to and taking a position in San Antonio.

In the coming weeks, we will provide information about your specific situation and about what it’s like to live in San Antonio.

We will need you to decide whether to transfer to San Antonio or remain in San Diego by completing and returning this form to [Senior Vice President’s Name] no later than April 27, 2011.

Please check the appropriate box below and provide the information requested, including your signature and date.

☐ By signing below, I elect to relocate to San Antonio, Texas.
  Printed Name:_______________________________________
  Signature:___________________________________________
  Date of Signature:____________________________________

☐ By signing below, I elect NOT to relocate to San Antonio, Texas.
  Printed Name:_______________________________________
  Signature:___________________________________________
  Date of Signature:____________________________________

Please complete and return this form to [Senior Vice President’s Name] no later than April 27, 2011.